



Nagaland Board of School Education

Upper Bayavü, Kohima - 797001

Website: www.nbsenl.edu.in, Email: nagaboard@gmail.com

NOTIFICATION NO. 56/2026

Dated Kohima, the 10th July 2026

NO.NBE-32/Ad-NCW/2026-27/ :: In reference to the Directorate of School Education, Nagaland, Kohima Letter no. NO.ED/POSH ACT/WOMEN/2023-24/90:: Dated, Kohima the 6th July 2026 this is to inform all government and private schools registered under Nagaland Board of School Education to take necessary action for the following directive given by the Government.

The Nagaland State Commission for women has observed that compliance with the provisions of the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) requires strengthening across educational institutions in the State.

In order to ensure a safe secure and gender sensitive environment for students, teaching staff and non-teaching personnel all Government and Private Educational Institutions under Nagaland Board of School Education are requested to immediately constitute and operationalise Internal Complaints Committees (ICCs) as mandatory under Section 4 of the POSH Act 2013.

The institutions are further directed to:

1. Constitute the ICC in accordance with the provisions of the POSH Act, 2013.
2. Display information regarding the ICC and the complaint mechanism at conspicuous places within the institution.
3. Conduct awareness and sensitization programmes on prevention of sexual harassment.
4. Submit a compliance report indicating the constitution and composition of the ICC to the Nagaland State Commission for Women.

The schools are therefore requested to submit the action taken report in the matter and furnish the status of the committee by email to poshnagaboard@gmail.com. on or before **15th July 2026** for forward submission to the Government.


10.7.2026
(Rangumbing Nsarangbe)

Chairperson

Dated Kohima, the 10th July, 2026


No. NBE-32/Ad-NCW/ 2026-27/ 2393

A. Copy for information and necessary action:

1. All Heads of Registered Institutions.

B. Copy for information:

1. The Commissioner & Secretary to the Government of Nagaland, Department of School Education & SCERT, Nagaland, Kohima.
2. The Principal Director, School Education, Kohima.
3. The State Mission Director, SamagraShiksha, Nagaland, Kohima.
4. The Director, SCERT, Nagaland, Kohima.
5. Office copy/ Guard file.


10.7.2026
(Rangumbing Nsarangbe)
Chairperson